

## Administration of the Child Care Assistance Program

### 2022-2023 Olmsted County and Tribal Child Care Fund Plan

#### **Administration of the Child Care Assistance Program**

**Background:** Counties and tribes must submit a biennial Child Care Fund Plan to the commissioner. Child Care Assistance Program rules and laws allow counties and tribes to establish some local policies and procedures. These local policies and procedures, when included in this plan and approved by the commissioner, are considered county/tribal policy and are used to support agency decisions during appeals. The Department of Human Services (DHS) will review and approve County and Tribal Child Care Fund Plans. Counties and tribes will receive approval letters for their Child Care Fund Plans from the commissioner of DHS. This plan period begins on January 1, 2022.

Minnesota Statute, section 119B.08, subdivision 3

Steps to complete the plan process:

#### Step One - Review the plan

Review this plan. Determine if there are changes compared to previous plans or if there are new policies or procedures. Involve other staff as needed.

#### Step Two - Draft the plan responses

Note these guidelines:

- Identify all optional county/tribal Child Care Assistance Program policies; see question X.A.
- Do not answer questions by stating that the reviewer should refer to a previous plan
- Submit any agency-developed documents that have not been previously submitted and approved. Do not submit DHS and MEC<sup>2</sup> standardized documents. Refer to the DHS memo announcing this plan for a list of DHS created documents.
- Answer each question. Incomplete plans will be returned.

#### Step Three – Inform or involve stakeholders

**DHS encourages counties and tribes to develop optional policies in coordination with local child care stakeholders.** This may include: parents, child care providers, culturally specific service organizations, Child Care Aware agencies, interagency early intervention committees, and agencies involved in the provision of care and education to young children. Consult with other agency staff such as fraud investigators and income maintenance and employment services staff.

#### Step Four - Share the draft plan

Prior to submission, you must make copies of the proposed plan available to the public and allow sufficient time for public review and comment. See question II.D of this plan; describe methods used to make the plan available to the public, particularly to those members listed in II.D.

#### Step Five – Submit the plan by the deadline (Friday, September 17, 2021)

#### **Amendments to plans**

A county or tribe may amend their Child Care Fund Plan at any time. If approved by the commissioner, the amendment is effective on the date requested by the agency unless a different effective date is set by the commissioner. Plan amendments must be approved or denied by the commissioner within 60 days after receipt of the amendment request. The department reserves the right to direct a county or tribe to amend its child care fund plan if the plan is no longer in compliance with Minnesota Statutes, Minnesota Rules, or federal law.

Minnesota Rules, part 3400.0150, subpart 3

Amendments include changes in county/tribal contacts, county/tribal optional policies, new or revised forms and notices. Amendments can be sent in letter form or by email to the agency's child care assistance policy specialist.

Return completed plans by Friday, September 17, 2021 to:

DHS.CCAP@state.mn.us





#### DHS-5107-EN

# **Administration of the Child Care Assistance Program**

### **I. Child Care Assistance Program contacts**

### A. County or tribal agency

COUNTY OR TRIBE NAME	GENI	RAL PHONE NUMBER	EXTENSION   GENERAL FAX N		NUMBER	
Olmsted	507	7-328-6500	507-328-7		7-328-79	956
AGENCY'S FULL NAME			CCAP INTAKE I	PHON	E NUMBER	EXTENSION
Olmsted County, Family Support & Assistance Division			507-328-6	500		
MAIN OFFICE STREET ADDRESS		CITY			ZIP CODE	
2117 Campus Drive SE		Rochester			55904	
MAIN OFFICE MAILING ADDRESS (if different)		CITY			ZIP CODE	

### B. County or tribal branch office (if applicable)

BRANCH NAME	GENERAL PHONE NUMBER	EXTENSION	GENERAL FAX NUMBER	CCAP INTAKE PHON	IE NUMBER	EXTENSION
ADDRESS OF BRANCH OFFICE		CITY			ZIP CODE	

### C. Agency contact people

This contact information is required.

#### 1. County or tribal director

FIRST NAME			LAST NAME	
Corrine			Erickson	
PHONE NUMBER	EXTENSION	EMAIL ADDRESS		
507-328-6644		erickson.corrine@co.olmsted.mn.us		
ADDRESS			CITY	ZIP CODE
2117 Campus Dr SE			Rochester	55904

#### 2. County or tribal CCAP administrative contact

Who is your primary contact for the Child Care Assistance Program? This contact will receive policy bulletins, memos, and other high level communications. You may have more than one administrative contact.

FIRST NAME	LAST NAME				
Corrine	Erickson				
TITLE				EXTENSION	
Family Support and Assistance Director			507-328-6644		
EMAIL ADDRESS	SIR EMAIL ADDRESS				
erickson.corrine@co.olmsted.mn.us	x15542M@cty.dhs.state.mn.us				
ADDRESS	CITY ZIP CODE				
2117 Campus Dr SE	Rochester 55904				

FIRST NAME	LAST NAME				
Laura	Threinen				
TITLE		PHONE NUMBER		EXTENSION	
Family Support and Assistance Program Manager		507-328-615	8		
EMAIL ADDRESS	SIR EMAIL ADDRESS				
threinen.laura@co.olmsted.mn.us	x155680@cty.dhs.state.mn.us				
ADDRESS	CITY ZIP CODE				
2117 Campus Dr SE	Rochester		55904		

### 3. County or tribal client access contact

Who is your lead person/s who has contact with families receiving CCAP? You may have more than one client access contact.

FIRST NAME	LAST NAME			
Laura	Threinen			
TITLE				EXTENSION
Family Support and Assistance Program Manager			507-328-6158	
EMAIL ADDRESS	SIR EMAIL ADDRESS			
threinen.laura@co.olmsted.mn.us	x155680@cty.dhs.state.mn.us			
ADDRESS	CITY ZIP CODE			
2117 Campus Dr SE	Rochester 55904			

#### 4. Management of waiting list contact

Who is your waiting list contact person? Only identify one waiting list contact.

, , , , , ,			
FIRST NAME	LAST NAME		
Robyn	Krystosek		
TITLE	PHONE NUMBER EXTENSION		
Case Aide	507-328-6500		
EMAIL ADDRESS	SIR EMAIL ADDRESS		
krystosek.robyn@co.olmsted.mn.us	x155703@cty.dhs.state.mn.us		

#### 5. Provider billing contact

Who is your lead billing contact person who is able to answer questions about billing and payments? Only identify one provider billing contact.

FIRST NAME	LAST NAME		
Robyn	Krystosek		
TITLE		PHONE NUMBER	EXTENSION
Case Aide		507-328-6500	
EMAIL ADDRESS SIR EMAIL ADDRESS			
krystosek.robyn@co.olmsted.mn.us	x155703@cty.dhs.state.mn.us		

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#### 6. Provider registration contact

Who is your lead provider registration contact person? Only identify one provider registration contact.

FIRST NAME	LAST NAME		
Robyn	Krystosek		
TITLE		PHONE NUMBER	EXTENSION
Case Aide		507-328-6500	
EMAIL ADDRESS	SIR EMAIL ADDRESS		
krystosek.robyn@co.olmsted.mn.us	x155703@cty.dhs.state.mn.us		

#### 7. Legal nonlicensed provider monitoring contact

Who is the lead contact person in the agency who is able to answer questions about legal nonlicensed annual monitoring visits? Only provide one monitoring contact.

FIRST NAME	LAST NAME		
Robyn	Krystosek		
TITLE		PHONE NUMBER	EXTENSION
Case Aide		507-328-6500	
EMAIL ADDRESS	SIR EMAIL ADDRESS		
krystosek.robyn@co.olmsted.mn.us	x155703@cty.dhs.state.mn.us		

#### D. Subcontracted services

Counties and tribes may contract with an agency to administer all or part of their Child Care Assistance Program.

Minnesota Rules, part 3400.0140, subpart 7

If you are planning any changes in the administration of your CCAP, tell your CCAP policy specialist immediately. This could involve subcontracting or mergers of counties. Failing to notify DHS may delay the changes that you are planning to make.

Does your county or tribe contract with an agency for any part of the administration of CCAP? O Yes No

Do not include cooperative agreements with employment and training service providers that work with MFIP/DWP families to develop and approve the employment service plan.

### II. Collaboration and outreach

**A.** How do you share information about the Child Care Assistance Program so that individuals, child care providers, social service agencies, etc. are aware of child care assistance? (Minnesota Rules, part 3400.0140, subpart 2)

During Intake interviews, staff ask if Child Care is needed, if so, resources are given or appointments are made. Community outreach events, provider outreach events, internal and external collaboration with partners, as well as information located on our Olmsted County website, are a few ways we share information about CCAP. Additionally, located inside and outside our lobby, are brochures and applications to several services we offer within Health, Housing, & Human Services. Olmsted County Kiosks are available for residents that do not have access to apply online. Additionally, Olmsted County kiosks give information about services offered in Olmsted County and are available to residents in several locations throughout the county. Olmsted county is a pilot county using MNbenefits.org which is a new mobile friendly benefits application for CCAP applicants to apply, and can be found on our kiosks.

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**B.** Agencies are required to work with other public and private community resources that provide services to families to maximize community resources for families with young children. These other resources include, but are not limited to, Child Care Aware, School Readiness, Early Learning Scholarships, Head Start, and Early Childhood Screening. List the community programs your agency works with. (Minnesota Statute, section 119B.08, subdivision 3 (1))

Child Care Aware, School Readiness, Early Learning Scholarships, Head Start, Crisis Nursery, Family Services of Rochester, WDI, Alternative Learning Center, Bright Futures, Women's Shelter, Jeremiah Program, Hawthorne & IMAA. We also work within Health, Housing, and Human Services, with programs such as, Licensing, Housing, and Child Protection.

**C.** How do you work with the community based programs and service providers identified above to maximize public and private community resources for families with young children? Include in this description the methods used to share information, responsibility, and accountability among these service and program providers as you work to foster collaboration among agencies and other community-based programs that provide flexible, family-focused services to families with young children and to facilitate transition into kindergarten.

Attend quarterly Community partner meetings with managers, as well as, yearly meetings with MFIP/CCAP/ES workers; as well as present at board meetings, Community Resource Fairs, provider informational meetings, and annual retreats. We are also collaborate with parent/teen meetings with the Alternative Learning Center and Bright Futures. Our eligibility workers work closely with Social Workers and Employment Counselors to ensure continued care for our clients.

**D.** Copies of the proposed plan must be made reasonably available to the public, including those interested in child care policies such as parents, child care providers, culturally specific service organizations, Child Care Aware of Minnesota agencies, interagency early intervention committees, potential collaborative partners and agencies involved in the provision of care and education to young children. **You must allow time for public review and comment prior to submitting this plan to DHS for approval.**(Minnesota Statute, section 119B.08, subdivision 3 (2)).

1. Describe your procedures and methods to make copies of the **draft plan** reasonably available to the public.

This plan will be posted on the Olmsted County website. An email will be sent to our Employment Services partners, Families First of MN, and our Licensing unit with a direct link to the plan.

2.	When was v	vour draf	t nlar	n availahle	for nu	hl	ic rev	/iew/?
	VVIICII VVUJ	your arar	t piui	i avanabi	- IOI PU	$\sim$	10101	ICVV.

A+ 20, 2021	2. When was your draft plan available for public review.	
August 30, 2021	August 30, 2021	

**E.** After your plan is approved by DHS, do you post your approved county/tribal plan on your website? • Yes No

### **III. Eligibility**

### A. Education plans outside an Employment Plan

Prior to completing this section, please review Minnesota Rules, part 3400.0040 and Minnesota Statutes 119B.10 Subdivision 3 in their entirety to ensure your policies are in compliance. Identify agency developed documents used for education plan requests and notices used to communicate approval or denial in each response and list these in the agency developed document section X.B.

1. Hic	ıh school	diploma	GED high	school ed	uivalency	, diploma
		aipioiiia,	OLD IIIGII		an vaicine	, aipioiiia

- **1a.** Do you approve all high school and GED programs? Yes No
- 2. Remedial and basic skills courses (includes Adult Basic Education and English as a Second Language)

**2a.** Do you approve all remedial and basic skills courses? • Yes No

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#### 3. Post-secondary programs

**3a.** Describe your criteria and procedures for approving a post-secondary program outside an Employment Plan that will lead to employment.

Clients must complete an Occupational Research packet to justify that their education will reasonably lead to full time employment. Clients also sign an education plan. Based on the information submitted in the student research packet, the course of study will be approved or denied.

**3b.** Identify the factors that contribute to the above criteria (for example: the availability of jobs where family resides or intends to reside, wage data, job placement rates in field of study).

Factors that contribute to the plan approval:

-The degree will result in the client being more employable or show an increase in current wages once they graduate -The plan must lead to marketable skills resulting in an available full-time job

#### 4. Changes to education plans outside an Employment Plan

**4a.** Do you have a different approval policy if a participant requests a change to their education plan? O Yes No

#### **B. Basic Sliding Fee Waiting List management**

#### 1. Priorities for service

Have you established sub-priorities for the third priority Basic Sliding Fee waiting list beyond those required in Minnesota Statute, section 119B.03, subdivision 4?

○ Yes ● No

# 2. When adding a family to your BSF waiting list, you must inform the family of the priority group determination, and the number of families on the waiting list or an estimated time that they will spend on the waiting list before reaching the top.

How do you notify a family they were placed on the waiting list?

- The family is sent DHS-7883A (You have been placed on the Child Care Assistance Program (CCAP) waiting list)
- The family is sent a notice developed by our agency (list this notice in section X.B Agency developed documents)

#### 3. Six month review of Basic Sliding Fee Waiting List

CCAP Policy Manual, Chapter 4.3.12.12 Minnesota Statute, section 119B.03, subdivision 2

- **3a.** Statute requires that you review and update your waiting list at least every six months. How are families notified of this six month review?
- The family is sent DHS-7883B (Child Care Assistance Program (CCAP) waiting list update)
- The family is sent a notice developed by our agency (list this notice in section X.B Agency developed documents)

Describe your agency's process for reviewing and updating the waiting list. If your agency does not currently have a waiting list, describe your process in the event your agency does start a waiting list.

DHS-7883B will be sent to the family indicating that we are updating their information. The document will also inform the customer if they do not return it by the specified date, their name will be removed from the waiting list. Additionally, this form will give the option for the customer to request their name be removed from the list, thus insuring the list is current.

Form DHS-7883C is mailed when a name has come to the top of the waiting list. In the comments section will be a statement to apply via Mnbenefits.org, as well as additional ways to apply, such as, edocs or apply in person at our office. If the application is not submitted by the deadline listed, the name will be removed from the waitlist.

**3b.** How are families notified they are removed from the waiting list for not responding to the six month review?

- Families are sent an additional notice
- Six month review letter includes notification they will be removed from the waiting list if they don't respond

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### 4. Applications mailed to families on the Basic Sliding Fee Waiting List

Applications must be sent to families on the waiting list when there is funding available for Basic Sliding Fee. When do you remove the family from the waiting list?

When do you remove the family from the waiting list?	
• When the application is sent to the family. The notice sent with the application informs the family that removed from the waiting list.	their name has been
• The family is sent DHS-7883C (Child Care Assistance Program (CCAP) funds available)	
The family is sent a notice developed by our agency (list this notice in section X.B Agency developed	documents)
When you receive the completed application. If no application is received, the family is removed at the period allowed for returning the application. The notice sent with the application informs the family the removed from the waiting list if the application is not received by the deadline.	
5. Temporarily ineligible families on the Basic Sliding Fee Waiting List	
When a family reaches the top of the waiting list and is temporarily ineligible, leave the family at the top of the waiting list for a period of time not to exceed 90 calendar days,	Minnesota Rules, part 3400.0040, subpart 17
according to priority group and serve the applicant who is next on the waiting list unless an alternative procedure is provided in the agency's plan.	Minnesota Rules, part 3400.0060, subpart 6
Do you have an alternate procedure to the 90 day policy that extends the timeframe for a family top of the waiting list and is temporarily ineligible?	who has reached the
● Yes ○ No	
If yes, identify the additional length of time and what conditions must exist to extend the 90 days	<b>i.</b>
We will allow applicants to remain on the wait list up to 6 months in the following situations: exp no other eligible children, or military deployment.	ecting mothers with
C. Child care for school release days	
<ol> <li>How do case workers authorize care for school release days in your agency?</li> <li>Authorize actual hours needed and increase or decrease hours based on known school release days.</li> </ol>	CCAP Policy Manual, Chapter 9.1.3
<ul> <li>Authorize the hours care is needed when there are no school release days.</li> </ul>	
Authorize the highest number of hours care is needed with the provider.	
Other method.	
2. How do you communicate scheduled and authorized hours to parents, providers and billing w	orkers?
Eligibility workers will communicate in one or more of the following ways: hours are reflected on authorizations, which workers may comment on; memos, and occasionally, and on a case by case or emails can also be used to help aide in time sensitive situations.	
D. Child care for families with flexible schedules	
1. How do case workers authorize care for families with flexible schedules in your agency?	CCAP Policy Manual, Chapter 9.1.6
<ul> <li>Authorize the typical number of hours needed and when the schedule requires additional care, the provider bills for the additional care.</li> </ul>	j.
Authorize the minimum number of hours care is needed and when the schedule requires additional care bills for the additional care. Payment is made by increasing the number of hours listed in the "total hour authorized" field on the billing window or by creating a new Service Authorization.	
• Authorize the highest number of hours care is needed with the provider. The provider is expected to bitime that care is needed.	ll only for the
Other method.	

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2. How do you communicate scheduled and authorized hours to parents, providers and billing workers? A notice is generated to parents and providers from MEC2 with the authorized hours listed. Occasionally, and on a case by case basis, phones calls or emails can also be used to help aide in time sensitive situations. E. Authorizing care for clients with Employment Plans Job counselors and CCAP workers must communicate child care needs for clients with Employment Plans. Guidance is found in <u>CCAP Policy Manual</u>, <u>Chapter 9.1.5</u>. 1. CCAP workers must obtain an activity schedule or the days and times that child care is needed. Who is responsible for obtaining the schedule information from the client? O Job counselor provides schedule or days and times that child care is needed to CCAP worker. CCAP worker obtains schedule from client. Other method. How do CCAP workers receive schedule information for Employment Plan activities? If the employment counselor does not indicate the activity schedule the eligibility worker will request from the client. 2. How do you communicate required information between job counselors and CCAP workers (email, fax, case notes, verbal, DHS-7054, etc.)? Email, fax, verbal, community partner meetings. F. Extending redetermination dates beyond 12 months Redeterminations may be extended beyond 12 months for a family that has a caregiver under the age of twentyone, who does not have a high school or general equivalency diploma (GED), and is a student in a school district or another similar program that provides or arranges child care, parenting, social services, career and employment supports and academic support to achieve high school graduation. An agency may identify other reasons to extend redetermination dates beyond 12 months as an optional policy. For example, an agency may extend redetermination dates to balance out a workload. See CCAP Policy Manual, Chapter 10.3. 1. Does your agency extend redetermination dates beyond 12 months? Yes No **1a.** Identify the reason(s) you may extend redetermination dates beyond 12 months. To balance workload. **1b.** Describe your process for extending redetermination dates beyond 12 months to ensure equitable service delivery among similar cases. First, determine if any redetermination months have an usually high or low number. If so, those with high months

will be redistributed to lower months, as much as possible, keeping the redetermination date within 18 months.

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### IV. Provider compliance policies

#### A. Reasons for closing a provider's registration

<u>Minnesota Statutes, section 119B.13, subdivision 6(d)</u> allows counties and tribes to refuse to issue a child care authorization, revoke an existing authorization for a provider, stop payment, or refuse to pay a bill under circumstances described in the seven clauses below. Counties and tribes must indicate which clauses they will include in their plan, and must apply the policies consistently to providers.

CCAP Policy Manual, Chapter 9.3

CCAP Policy Manual, Chapter 13

- An agency cannot implement these policies without establishing them in their plan.
- An agency must notify their child care assistance policy specialist at least 10 days prior to closing a provider's registration or taking any other action to enforce any of these policies, except clause 4 when notified by DHS.
- An agency that does not implement these policies may still pursue a fraud disqualification for a provider. These policies can be used in addition to, or in combination with, a fraud disqualification.

Does your agency plan to disqualify providers for reasons listed in Minnesota Statutes, section 119B.13, subdivision 6(d)? • Yes No

Which clause(s) does your agency plan to implement? Check all that apply.

Clause 1: A provider admits to intentionally giving the agency materially false information on the provider's billing forms.

If you checked Clause 1, your agency must also pursue, at minimum, a disqualification and establishment of an Intentional Program Violation (IPV) using the Administrative Disqualification (ADH) process described in Chapter 13 of the CCAP Policy Manual. The agency should consider pursuing a fraud determination through other means described in section 13.9.3 in the CCAP Policy Manual. There also may be overpayments charged to the provider applied to time periods when Clause 1 occurred.

☑ **Clause 2:** The agency finds a preponderance of evidence that the provider intentionally gave the agency materially false information on the provider's billing forms or attendance records.

If you checked Clause 2, your agency must also pursue, at minimum, a disqualification and establishment of an Intentional Program Violation (IPV) using the Administrative Disqualification (ADH) process described in Chapter 13 of the CCAP Policy Manual. The agency should consider pursuing a fraud determination through other means as described in section 13.9.3 in the CCAP Policy Manual. There also may be overpayments charged to the provider applied to time periods when Clause 2 occurred.

☑ **Clause 3:** A provider is in violation of Child Care Assistance Program rules, until the agency determines the violations have been corrected.

What Child Care Assistance Program rules are you choosing to implement under this clause?

- 1. When a provider fails to report a move within 10 calendar days the provider registration will be closed.
- 2. Legal non-licensed provider failed to report a household member who requires a background check.

How will your agency determine the provider has corrected the condition?

- 1. The provider will need to contact our CCAP team with the date of move, re-register, and provide verification of new address.
- 2. The provider will need to contact our CCAP team to report their change in household and complete the required background check and registration materials.
- 3. The provider will be required to complete a provider compliance affidavit.

Your agency may withhold payment for a period of up to three months beyond the time the condition has been corrected.

Will you apply a penalty period beyond when the condition is corrected? Yes No

Clause 4: A provider is operating after receipt of a licensing order of suspension, revocation, or decertification (this occurs when providers are appealing the revocation, suspension, or decertification).

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	sooner if you learn of this licensing status through your licensors, etc. Contact your child care assistance policy specialist if you are planning to take action prior to receiving the monthly DHS listing.
	What licensing or certification statuses are subject to this clause?
	Providers with a suspended license? • Yes O No
	When applying this clause for a provider with a suspended license, what provider types will you apply the clause to?  \( \text{Licensed family child care}  \text{Licensed centers}  \text{Both} \)
	Providers with a revoked license?   Yes  No
	When applying this clause for a provider with a revoked license, what provider types will you apply the clause to?
	○ Licensed family child care ○ Licensed centers ● Both
	Certified centers operating after receiving an order of decertification?   Yes   No
	When implementing clause 4, you have the option to use MEC <sup>2</sup> generated notices or DHS-approved optional notices to notify providers. The optional notice to providers gives specific information on why their registration closed. Contact your child care assistance policy specialist for samples of the optional notices and instructions on how to use the notices.
	What type of notice will you send to providers?
$\boxtimes$	Clause 5: A provider submits false attendance reports or refuses to provide documentation of the child's attendance upon request.
	How will your agency determine the provider has corrected the condition?  The provider will need to attest they are in compliance with the record keeping requirements by signing the
	compliance affidavit.
	Your agency may withhold payment for a period of up to three months beyond the time the condition has been corrected.
	Will you apply a penalty period beyond when the condition is corrected? ● Yes ○ No
	How long will payment be withheld once the condition has been corrected (not to exceed three months)?
	When implementing this clause, some agencies choose to issue a warning letter for the first occurrence, and some agencies choose to use escalating consequences.
	some agencies choose to use escalating consequences.
	some agencies choose to use escalating consequences.  For example:  First violation – written warning; second violation – one month; third violation – two months; any subsequent
	some agencies choose to use escalating consequences.  For example:  First violation – written warning; second violation – one month; third violation – two months; any subsequent violation – three months.
	some agencies choose to use escalating consequences.  For example:  First violation – written warning; second violation – one month; third violation – two months; any subsequent violation – three months.  First violation – one month; second violation – two months; third or subsequent violation – three months.  If your agency chooses to do a written warning, add the warning notice to Section X.B and submit with your plan
$\searrow$	some agencies choose to use escalating consequences.  For example:  First violation – written warning; second violation – one month; third violation – two months; any subsequent violation – three months.  First violation – one month; second violation – two months; third or subsequent violation – three months.  If your agency chooses to do a written warning, add the warning notice to Section X.B and submit with your plan for approval.  First occurrence will be a warning notice, with no payment suspension.  Second occurrence, 30 day payment suspension.
$\searrow$	some agencies choose to use escalating consequences.  For example:  First violation – written warning; second violation – one month; third violation – two months; any subsequent violation – three months.  First violation – one month; second violation – two months; third or subsequent violation – three months.  If your agency chooses to do a written warning, add the warning notice to Section X.B and submit with your plan for approval.  First occurrence will be a warning notice, with no payment suspension.  Second occurrence, 30 day payment suspension.  Third occurrence will be a 60 day payment suspension.
$\boxtimes$	some agencies choose to use escalating consequences.  For example:  First violation – written warning; second violation – one month; third violation – two months; any subsequent violation – three months.  First violation – one month; second violation – two months; third or subsequent violation – three months.  If your agency chooses to do a written warning, add the warning notice to Section X.B and submit with your plan for approval.  First occurrence will be a warning notice, with no payment suspension.  Second occurrence, 30 day payment suspension.  Third occurrence will be a 60 day payment suspension.  Clause 6: A provider gives false child care price information.
$\boxtimes$	some agencies choose to use escalating consequences.  For example:  First violation – written warning; second violation – one month; third violation – two months; any subsequent violation – three months.  First violation – one month; second violation – two months; third or subsequent violation – three months.  If your agency chooses to do a written warning, add the warning notice to Section X.B and submit with your plan for approval.  First occurrence will be a warning notice, with no payment suspension.  Second occurrence, 30 day payment suspension.  Third occurrence will be a 60 day payment suspension.  Clause 6: A provider gives false child care price information.  How will your agency determine the provider has corrected the condition?  The provider will need to attest they have corrected their pricing information by signing the compliance

If you choose this option, DHS will send you a list once a month to inform you of providers in this category. You may act

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How long will payment be withheld once the condition has been corrected (not to exceed three months)?

When implementing this clause, some agencies choose to issue a warning letter for the first occurrence, and some agencies choose to use escalating consequences.

For example:

First violation – written warning; second violation – one month; third violation – two months; any subsequent violation – three months.

First violation – one month; second violation – two months; third or subsequent violation – three months.

If your agency chooses to do a written warning, add the warning notice to Section X.B and submit with your plan for approval.

First occurrence will be a warning notice, with no payment suspension. Second occurrence, 30 day payment suspension.
Third occurrence will be a 60 day payment suspension.
<b>Clause 7:</b> A provider fails to report decreases in a child's attendance. A provider must report to the county on the billing form when a child's attendance in child care falls to less than half of the child's authorized hours or days fo a four-week period.
How will your agency determine the provider has corrected the condition?
Your agency may withhold payment for a period of up to three months beyond the time the condition has been corrected.

#### **B.** Notification to providers

Your agency must notify all currently registered providers and any new providers wishing to register with your agency of the provider compliance clause(s) being implemented. Notification options include:

Will you apply a penalty period beyond when the condition is corrected? ( ) Yes ( ) No

- Sending a mailing to all providers registered with your agency.
- Adding information to your agency's provider registration packets.

How will you notify providers about the provider compliance clauses your agency is choosing to implement? Add the notification document(s) to Section X.B and if the document(s) have not yet been approved by DHS, submit with this plan for review and approval.

As new clauses are implemented, a notification will go out to all existing Olmsted providers. Any new providers are notified at the time of registration.

*Note*: This notice differs from the adverse action notice your agency sends when closing an individual provider's registration under these clauses.

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### V. Unsafe care

#### A. Unsafe care

An agency may deny authorization as a child care provider to any applicant or rescind authorization of any provider when the agency knows or has reason to believe that the provider is unsafe or that the circumstances of the chosen child care arrangement are unsafe. See Minnesota Statute, section 119B.125, subdivision 4. When a provider's authorization is rescinded due to unsafe care, the agency must close the provider's registration with a 15 calendar day notice.

If there is also an imminent risk of harm to the health, safety or rights of the child(ren) in care with a legal nonlicensed (LNL) provider, certified license exempt center, or a provider licensed by an entity other than the state of Minnesota, child care authorization must be terminated immediately. See Minnesota Rules 3400.0185, subpart 2, clause D.

NOTE: The Consolidated Appropriations Act of 2018 (Public Law 115-141) prohibits states from expending federal CCDF funds on providers where a serious injury or death occurred due to substantiated health or safety violations.

#### 1. Conditions of unsafe care

1a. Identify any additional conditions of unsafe care your agency applies to providers. NOTE: For legal nonlicensed providers, the department has identified that when substantiated maltreatment occurred in a legal nonlicensed care setting related to an incident where a child died or was seriously injured, the child care setting is considered unsafe care. A serious injury is one that required treatment by a physician.

None	١
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1b. Do these conditions apply to all provider types? If no, explain which criteria apply to which provider types.

Yes, apply to all provider types.

#### 2. Imminent risk

Some unsafe care conditions present an imminent risk for children in care. When there is an imminent risk of harm to the health, safety or rights of a child in care with a legal nonlicensed provider, certified license exempt center or a provider licensed by an entity other than the state of Minnesota, child care authorization must be terminated immediately. Agencies do not give the provider 15 calendar days notice. See Minnesota Rules 3400.0185, subpart 2, clause D.

2a. Of the unsafe care conditions listed in V.A.1, what conditions does your agency recognize as presenting an imminent risk to the health, safety or rights of a child in care with a legal nonlicensed provider?

Any situation that poses a risk to the health and safety of children, such as, abuse, neglect, or a provider under the influence of alcohol/drugs.

2b. Do these conditions apply to all of these provider types: legal nonlicensed providers, certified license exempt centers and providers licensed by an entity other than the state of Minnesota? If no, explain which criteria apply to which provider types.

Yes, apply to all provider types.

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### VI. Policies applicable to legal nonlicensed (LNL) providers

#### A. Annual monitoring

Any legal nonlicensed (LNL) provider with an open Service Authorization for a child who is not related to them must have an annual monitoring visit. Related means the provider is the child's sibling, grandparent, great-grandparent, aunt, or uncle of the child, based on blood relationship, marriage or court decree.

1. How does your agency track legal nonlicensed providers who are registered with your agency and who have an open Service Authorization for unrelated children? NOTE: DHS typically sends a list of annual monitoring visits that must occur within the next 90 days, but agencies must take other steps to monitor authorized LNL provider caseloads to ensure all providers who need an annual monitoring visit are identified.

A spreadsheet will be used for tracking Legal Nonlicensed Providers registered in Olmsted County. On that spreadsheet we are tracking if the provider is related or non related, as well as, the providers start and end date. MEC2 alerts are also created by our provider registration contact two months prior, as to when a home visit is due.

2. What are your agency's internal processes and procedures for completing monitoring visits?

Once alerted, our provider registration contact will contact a Olmsted County Licensor. That licensor will call and schedule a home visit. The licensor will then give the results to the provider registration contact to keep on file for the provider.

### **B.** Complaints and incidents

Other

#### 1. Records of substantiated parental complaints

Within 24 hours of receiving a complaint concerning the health or safety of children under the care of a legal nonlicensed (LNL) provider, an agency must relay the complaint to the agency's child protection agency, county public health agency, local law enforcement, and/or other agencies with jurisdiction to investigate complaints.

Information regarding substantiated complaints must be released following applicable data privacy laws. See <u>Minnesota Statutes Chapter 13</u>. When a report is substantiated, see <u>Minnesota Rules, part 3400.0140</u>, subpart 6, for record retention and provider payment policies.

When complaints are substantiated how do you:

1a. Maintain these records?

Eligibility workers refer complaints of suspected abuse/neglect to the County Child Protection for investigation and determination. CPS reports back if a complaint is or is not substantiated. This is noted or placed in the provider file.

1b. Make this information available to the public when requested?

If an inquiry about a substantiated child protection incident comes to our department about a LNL provider, we will acknowledge the request and date. Any additional information will only be released per data privacy regulations or referral to county CPS.

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#### 2. Aggregate reporting of incidents

At least quarterly, agencies must report to the Minnesota Department of Human Services the aggregate number of deaths, serious injuries, and substantiated maltreatment incidents for children under the care of legal nonlicensed (LNL) providers.

How will you record and maintain accurate counts of incidents that occur in legal nonlicensed settings registered by your agency?

Child Protection supervisors have access to these records and are available upon request.

### VII. Special needs rates

Special needs rates, above the standard maximum rates, can be paid to providers if approved by the commissioner of DHS (up to the provider's charge).

Minnesota Statute, section 119B.13, subdivision 3 Minnesota Rules, part 3400.0130, subpart 3 CCAP Policy Manual, Chapter 9.54

#### A. Special needs rates for children in at-risk programs

You may choose to pay special needs rates for certain populations defined as "at-risk" in your County and Tribal Child Care Fund Plan. At-risk means environmental or familial factors exist that could create barriers to a child's optimal achievement. This could include, but is not limited to: a federal or state disaster, limited English proficiency in a family, history of abuse or neglect, a determination that the children are at risk of abuse or neglect, family violence, homelessness, age of the mother, level of maternal education, mental illness, development disability, parental chemical dependency or history of other substance use.

1. Do you pay a special needs rate for at-risk populations? Yes No

If this information changes, including additional population groups identified by your agency, new facilities, or a proposed change in rates paid, DHS must approve the change. Submit a request to amend your plan. This information will be used during case audits.

### B. Special needs rates for care of sick children

You may choose to pay special needs rates for the care of sick children. Special needs rates for care of sick children apply to rates paid above the standard maximum rates to a provider that cares for sick children. You must have DHS approval for these rates to be paid.

Minnesota Rules, part 3400.0110, subpart 8

4 D	! . 1			
1. Do you pay a	speciai ne	eas rate for	care or s	ick chilaren <i>:</i>

○ Yes ● No

### **VIII. Payment policies**

### A. Provider registration renewal

How often do you renew a provider's registration?

○ Yearly ● Every two years ○ Other

Minnesota Statute, section 119B.125, subdivision 1

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В.	Payment to two providers when a child is sick	
	nen a child is sick and being cared for by a second provider, do you pay both the regular ovider that charges an absent day and the second provider that is caring for the child?	Minnesota Statutes, secton 3400.0110, subpart 8
ledow	Yes ONo	Suspares
	te: If the rate paid for care of sick children exceeds maximum rates, the "rates for care of sick children" mecial needs rates section of this plan.	nust be included in the
C.	Submission of invoices	
pro	provider receives an authorization of care and a billing form for an eligible family, the ovider must submit the billing form to the agency within 60 days of the last date of vice on the billing form. If the provider shows good cause for the delay you may pay	Alinnesota Statute, section 119B.13, subdivision 6
	s submitted after 60 days.	
	What is your <b>definition of good cause</b> for delay in submitting a billing form? Agency error must definition.	ust be included in
	severe crisis for the providers immediate family, such as, a medical emergency, death in the far omeless. Also included is agency error, delay in background check, or service authorization.	nily, house fire, or
2.	Does your agency have any providers using MEC <sup>2</sup> PRO? • Yes O No	
	<b>2a.</b> Child care assistance agencies can decide which providers are granted access to submit be How do you decide which providers are granted access?	ills using MEC <sup>2</sup> PRO.
	If requested, any provider may sign up for MEC2 PRO.	
	<b>2b.</b> When would you deny or revoke MEC <sup>2</sup> PRO access to any of these providers?	
	Suspicion of inaccurate or false claims on billing forms. Olmsted county reserves the right to temporarily remove MEC2 PRO electronic billing access to any child care provider. A notice were to occur.	
3.	When is a provider signature not needed on a billing form?	
	If a provider is using MEC2 PRO.	
4.	Do you require the parent signature on the billing form?   Yes  No	
	4a. When is a parent signature not needed on a paper billing form?	
	Licensed centers do not need a parent signature, as long as the center made a reasonable at if a child no longer attends a providers home or center, and the provider has attempted to go with no success, they can submit their bill with a note stating they could not retrieve a signal	et a client signature,
D.	Underpayments	
•	ou have underpaid according to Child Care Assistance Program policies, do you make corrective	ve payments?
(	Yes O No	
	res, under what conditions do you make corrective payments? You may apply criteria such as a w far back the situation occurred.	dollar amount or

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Agency error. If a client reports a change within ten calendar days, and is requesting an increase in authorized hours,

agency will consider underpayments back to the date of change.

#### E. Provider rates

Does your agency enter provider rates on MEC<sup>2</sup>? • Yes O No

### F. Absent day policy

The Child Care Assistance Program limits the number of paid absent days for licensed child care providers and certified license-exempt centers. Payment may exceed absent day limit at the request of the provider and with the approval of the county or tribe, if at least one parent in the family:

Minnesota Statute, section 119B.13, subdivision 7

- Is under the age of 21; and
- Does not have a high school or general equivalency diploma; and
- Is a student in a school district or another similar program that provides or arranges for child care, parenting support, social services, career and employment supports, and academic support to achieve high school graduation.

Do you have any registered child care providers that meet these requirements? • Yes O No

List the providers and provide the following information:

Provider name	License or certification number	How does provider document the services they provide?	How are these requests reviewed by your county/tribe?
ALC		Work specifically with teen parents working toward high school graduation.	Written request is submitted by school director for number of absent days needed and reason for additional days.

### IX. Program integrity

**A.** Agency case management reviews can be used to determine causes of errors and identify specific policies needing review.

1. Do you conduct case management reviews of CCAP? ● Yes ○ No

If yes, describe the process, including:

- · How cases are selected,
- Which staff complete the reviews,
- What forms are used (DHS-5312D is available. If a different form is used, please list form(s) in Section X.B. Agency developed documents and submit with plan),
- How errors are resolved, and
- How staff are informed of correct policy.

Cases are selected at random and reviewed; estimated at 10-20 per quarter. Target review topics are rotated to focus on needed areas of improvement. A team lead reviews the file and document findings. A manager then follows up with the individual worker if correction is needed to go over correct policy.

2. Do you conduct case management reviews of CCAP providers? O Yes No

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### X. Other information

#### A. Additional agency optional policies

Do you have any other policies that apply to the Child Care Assistance Program which are not specifically required by state or federal rule or law? (Minnesota Rules, part 3400.0140, subpart 1) (Minnesota Rules, part 3400.0150, subpart 2)

### B. Agency developed documents

- All agency developed forms and notices used for the Child Care Assistance Program must reflect current policy and be approved by DHS.
- Counties and tribes must use documents developed by DHS for administration of child care assistance.
- · Agency developed documents must not duplicate or replace DHS documents.
- Local agencies may create supplemental documents subject to DHS approval.
- Documents must be written using plain language standards and meet other communication guidelines.
- Review forms, notices and documents at least every two years to ensure they reflect current child care assistance policy and laws.

#### **Document inventory for your agency**

Use this table to list all agency developed forms, notices, and documents your agency uses to administer child care assistance. List all documents in the table. Submit any new and revised forms, notices or written documents that have not been previously approved.

Only new and/or revised forms, notices, or written documents that have not been previously approved must be submitted with this plan for DHS approval.

*Note*: Refer to the DHS memo announcing this plan for a list of DHS created documents required for the Child Care Assistance Program. Do not list or submit DHS created documents.

Name of agency developed document	Document reflects current CCAP policy	Status of current document
Provider Closing-Family Notice	Agency assures compliance	<ul> <li>☑ DHS previously approved - no changes</li> <li>☐ DHS previously approved - revised and needs DHS approval</li> <li>☐ New document - needs DHS approval</li> </ul>

### XI. County and tribal assurances

Check the designated boxes below to assure compliance.

# A. The county or tribe is informing parents about the following as required under <u>Minnesota Rules, part</u> 3400.0035, subpart 1.

- The documentation necessary to confirm eligibility for CCAP
- Waiting list information
- Application procedures
- The importance of prompt reporting of a move to another country to avoid overpayments and to increase the likelihood of continuing benefits

County or tribe assures compliance
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In addition, the agency uses the following:

"Parent Acknowledgement When Choosing a Legal Nonlicensed Provider" (DHS-5367) assures compliance with the following:

• Families rights and responsibilities when choosing a provider

"Do You Need Help Paying for Child Care?" (DHS-3551) assures compliance with the following:

- Federal and state child and dependent care tax credits
- Earned income credits
- Other services for families with young children required by state and federal laws
- Child Care Aware services
- Child Care Assistance Program eligibility requirements
- Family copayment fees and how computed
- Information about how to choose a provider
- Availability of special needs rates
- The family's responsibility for paying provider charges that exceed county maximum payments in addition to the family copayment fee



County or tribe assures compliance and uses DHS-5367 and DHS-3551

# **B.** The agency is distributing the following information to registered legal nonlicensed providers as required by:

Minnesota Rules, part 3400.0140, subpart 5.

Use of "<u>Health and Safety Resource List for Parents and Legal Nonlicensed Providers</u>" (DHS-5192A) assures compliance with the following:

- Child immunization requirements
- Child nutrition
- Child protection reporting responsibilities
- Health and safety information required by federal law
- Child development information
- Referral to Child Care Aware; and
- Resources and training options to meet federal and/or state-required health and safety topics



County or tribe assures compliance by use of DHS-5192A

### C. Child Care Assistance Program (CCAP) Tasks and Timeframes

The county or tribe must perform tasks and meet timeframes required to administer the Child Care Assistance Program. These tasks include, but are not limited to:

- Assessing CCAP eligibility
- Registering child care providers
- Processing payments

These tasks and timeframes are required under the Child Care and Development Fund (CCDF), 98.11(a)(3) Administration under Contracts and Agreements, Minnesota Statutes 119B, Minnesota Rules 3400, CCAP Policy Manual, and MEC<sup>2</sup> User Guide.

X

County or tribe assures compliance

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#### D. Child Care Assistance Program (CCAP) Funding

DHS releases a forecast twice each fiscal year (November and February) which includes the overall budget for the Child Care Assistance Program, including all child care subprograms and administrative dollars. The county or tribe is reimbursed administrative dollars as outlined in Minnesota Statutes 119B.15. In addition to receiving the Basic Sliding Fee allocation, the county or tribe contributes a fixed local match equal to that county's/tribe's calendar year 1996 contribution, as outlined in Minnesota Statutes 119B.11, Subd. 1.

The county or tribe is provided a calendar year Basic Sliding Fee allocation, published at least annually and based on the formula outlined in Minnesota Statutes 119B.03, Subd. 6. When there is not sufficient funding to serve all eligible non-MFIP families, the county or tribe manages the Basic Sliding Fee waiting list according to the priorities outlined in Minnesota Statutes 119B.03, Subd. 4.

County or tribe assures compliance

#### E. Child Care Assistance Program (CCAP) Reporting

The county or tribe is required to submit timely reports to the Department of Human Services. The reports include, but are not limited to:

- Basic Sliding Fee waiting list
- Override monitoring
- Basic Sliding Fee adjustments

County or tribe assures compliance

### F. Limited English Proficiency Plan

The county or tribe has completed a Limited English Proficiency Plan, describing how it serves families with limited English Proficiency

County or tribe assures compliance

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