



2022 Board Priorities

Assure safe and healthy communities.

1. Protect public health by minimizing infections and limiting severe and fatal outcomes due to COVID-19.
2. Create more affordable and supportive housing in Olmsted County through new and enhanced housing development tools.
3. Reinvest in the justice system to be fiscally and socially impactful and address inequities and racial disparities.
4. Expand, refine, and measure the Pathways Towards Prosperity and Well-Being practice model to include more clients and teams within Health, Housing, and Human Services.
5. Complete reaccreditation of Public Health Services.
6. Address racism as a public health issue and elimination of inequities in our community by implementing results of the Racism as a Public Health Issue study.
7. Develop and enhance supports for children of incarcerated parents.

Be good stewards of our built and natural environments.

1. Complete environmental documentation, design, and right of way acquisition at the CSAH 44 (formerly CR 104)/TH 14 Interchange. Secure funding for construction of the proposed interchange and associated fly-over at 7th Street NW.
2. Implement Ash Utilization Project by constructing a pilot roadway section at the Kalmar Landfill using bottom ash from the Olmsted Waste-to-Energy-Facility (OWEF) as the aggregate base of the roadway.
3. Advance the master plan for Graham Park and continue evaluating adjacent "Seneca" property.
4. Plan for a Materials Recovery Facility (MRF) in Olmsted County including legislative advocacy for state bonding support.
5. Complete an open space plan to address the common connectivity, recreation, and environmental needs of the county.

6. Develop and enhance strategies to incentivize property owners to improve groundwater and soil quality.
7. Create a vision for waste management within Olmsted County and identify long-term sustainable solutions for the disposal, recycling, or reuse of wood waste with the City of Rochester and other partners.
8. Complete and open the new Oxbow Nature Center.

Maintain the foundations of democracy.

1. Complete county redistricting of commissioner districts to reflect 2020 Census data.
2. Successfully administer the 2022 mid-term Elections as measured by canvass results and the Post-Election Review.

Provide operational excellence.

1. Invest American Rescue Plan Act (ARPA) funds in projects that make a difference for generations.
2. Integrate One Olmsted goals within all departments, including defined and measurable annual plans in each department.
3. Improve the strategies and tools used to recruit and retain high-quality staff including developing a compensation strategy and focusing on recruitment, with special attention to attracting diverse applicants.
4. Prepare a climate change sustainability and resiliency plan for Olmsted County based on an inventory completed in 2021.
5. Implement the next phase of long-range facility planning including Justice Tower & remote/hybrid work implementation.
6. Modernize our technology specifically by moving to a paperless, integrated, and supported document management system(s) in Health, Housing, and Human Services.
7. Minimize cybersecurity risk by improving our disaster recovery posture and increasing the availability of our systems.
8. Maintain our levy per capita ranking among Minnesota counties.
9. Plan for our organizational strategic direction and upcoming transitions in our elected leadership.